

## Declaration on the Principles of Corporate Social Responsibility

### Company Profile

Chubb Fire & Security is an innovative, high-quality service provider that offers fire protection and security solutions. We offer our clients security solutions that are tailored to their needs, the specific characteristics of the property and their budget in the Netherlands and abroad.

### Scope

Security and fire protection services by Chubb Fire & Security B.V. (chamber of commerce 33257455) based in the Netherlands. Corporate (Api Global Corporation), and all its other (foreign) holdings and subsidiaries such as Chubb International B.V., Chubb Nederland B.V., and Security Monitoring Centrum B.V. are not in scope.

### View on Social Responsibility

As a modern company, Chubb Fire & Security sees Corporate Social Responsibility as key element of her management. Chubb Fire & Security continuously strives for the right balance between profit, the effects of the performance on the environment (Planet), on the employees as well as the clients (People). The board of directors of Chubb Fire & Security holds itself accountable for good management towards internal and external stakeholders.

### Our Commitment

As Chubb Fire & Security we recognize the importance of social responsibility and we are dedicated to ensure the interest of our clients, employees, shareholders and society through practical practices on Corporate Social Responsibility (CSR).

We subscribe to the principles of social responsibility.

We commit to:

- Accountability: be accountable for our impacts on society, the economy and the environment;
- Transparency: be transparent in our decisions and activities that have impact on society and environment;
- Ethical behavior: engage in ethically behavior at all times;
- Respect for stakeholder interest: respect, consider and respond to the interest of our stakeholders;
- Respect the rule of law: accept that respect for the rule of law is mandatory.
- Respect for international norms of behavior: respect international norms of behavior, while adhering to the principle of respect for the rule of law;
- Respect for human rights: respect human rights and recognize both their importance and their universality.

We commit to inventory our material CSR issues, establish clear objectives and targets, develop and maintain social responsibility programs and management systems, and dedicate sufficient resources to respond to these principles. Management and employees are expected to contribute to this policy.

We will review our values, CSR strategy and performance annually to ensure that our commitments are in line with our forward thinking.

We will work with the CSR Register to provide our clients with reliable data on our CSR programs.

Utrecht, 23 September 2024

Fulco de Vries  
Managing director  
Chubb fire & Security B.V.