

Modern Slavery Statement

Document Reference: CFS/PY/LGL/27

Next Review: 1st Jan 2025

This is a statement setting out the steps **Chubb Fire & Security Limited** and its subsidiaries (“CHUBB”) has taken during the financial year ending 31 DECEMBER 2023 (the “Reporting Period”) to ensure slavery and human trafficking is not taking place in any part of its own business or supply chain.

CHUBB supplies, designs, installs, services & monitors Fire & Security systems.

CHUBB is part of API Group Corporation (“API”).

CHUBB is committed to ensuring slavery and human trafficking are not taking place in our business or supply chains and, to this end, took or continued to take the following actions during the Reporting Period.

API’s Code of Ethics

APIs *Code of Ethics* (the “Code”) is the foundation of our culture. The Code sets forth values and commitments that guide ethical decision making everywhere we do business. The Code applies to API and its controlled entities, worldwide. Among other things, the Code is adopted to encourage: (i) *honest and ethical conduct, including the ethical handling of actual or apparent conflicts of interest between personal and professional relationships;* (ii) *fair dealing;* (iii) *the protection and proper use of Company assets;* (iv) *compliance with applicable governmental laws, rules and regulations;* and (v) *the reporting of any illegal or unethical behaviour.*

Each year, CHUBB requires its employees to certify they have read and will comply with the Code. Compliance with the requirements of the Code is expected behaviour for all Chubb employees. Violations of these requirements will result in appropriate corrective action.

CHUBB Anonymous Reporting Program

Employees who observe or suspect a violation of the Code may ask a question or raise concerns in complete confidence through Chubb/API’s Anonymous Reporting Program.

Internal Training

CHUBB made and continues to make training available to company management and employees on recognising and mitigating the risk of human trafficking and slavery in supply chains. Employees with direct responsibility for supply chain management are assigned this training during their induction.

Supply Chain Expectations

To produce superior products in a responsible manner, we need suppliers who meet high standards for business practices, environmental responsibility, and operational excellence. Accordingly, our suppliers are subjected to robust selection processes and criteria including verification against government denied party lists.

CHUBB’s standard contract terms and conditions of purchase require suppliers to comply with all applicable laws and regulations.

Further, CHUBB’s standard contract terms require suppliers to have management systems, tools and processes in place that (a) ensure compliance with applicable laws, regulations, (b) promote an awareness of and commitment to ethical business practices; (c) facilitate the timely discovery, investigation, disclosure and implementation of corrective actions for violations; and (d) provide training to employees on compliance requirements.

* Chubb UK & Ireland, comprising of the legal entities and trading styles of Chubb Fire & Security Ltd (524469), Chubb Fire & Security Ltd T/A Chubb Systems, Chubb Fire & Security Ltd T/A Vipond Fire Protection, Chubb Fire & Security Ltd T/A Frontline Security Solutions, and Chubb Ireland Ltd (27640).

In the event a supplier commits any material violation of law relating to basic working conditions and human rights in their performance of work of their subcontracts with CHUBB, CHUBB has the right to terminate those subcontracts for default.

This statement has been approved by our Board of Directors on 17 January 2024.

A handwritten signature in black ink, appearing to read 'David Dunnagan', with a long horizontal flourish extending to the right.

David Dunnagan
Director
Chubb Fire & Security Limited
17 January 2024

* Chubb UK & Ireland, comprising of the legal entities and trading styles of Chubb Fire & Security Ltd (524469), Chubb Fire & Security Ltd T/A Chubb Systems, Chubb Fire & Security Ltd T/A Vipond Fire Protection, Chubb Fire & Security Ltd T/A Frontline Security Solutions, and Chubb Ireland Ltd (27640).